# SOCIO-POLITICAL AND ECONOMIC STATUS OF PLANTATION RESIDENTS IN ABANDONED ESTATES OF SRI LANKA: THE CASE OF CENTRAL SABRAGAMUWA AND UVA PROVINCES

# A.S.Chandrabose & Ramesh Ramasamy

Institute of Social Development (ISD)

Kandy

31st March 2022

## Contents

Acknowledgment	Error! Bookmark not defined.
List of Abbreviations	4 -
Chapter 01	5 -
Introduction and background of the study	8 -
Objective of the Study	9 -
Methodology of the Study	9 -
Limitations of the study	10 -
Chapter 2	12 -
Background of the State Corporation Estates	12 -
Changing Patterns of JEDB and SLSPC estates	14 -
Extent of Estates	16 -
Changes in Labour force in JEDB and SLSPC estates	18 -
Chapter 3	21 -
Abandoned Estates in the Study Area: some background information	1 21 -
Abandoned Estates in the Study Area	25 -
Status of Abandoned Estates in Matale District	19 -
The Status of Abandoned Estates in Kandy and Kegalle Districts	23 -
The case of abandoned estates in Monaragala district	27 -
A Comparative Analysis of Socio –Economic Political Status of Plantation	
Poor Status of Social Welfare	29 -
Status of Labor and Human Rights	30 -
The Impact of Trade Union Factor	32 -
Chapter 4	35 -
Conclusion and Recommendations	35 -
Recommendations	36 -
List of References	38 -

## Acknowledgment

This study is an outcome of an assignment tasked by the Institute of Social Development, Kandy to explore the socio-economic, political, and cultural issues in the abandoned estates in Kandy, Matale, Kegalle, and Monaragala districts. Thus, we are greatly thankful to ISD, notably the director, Mr. P. Muthulingam, and the staff members, for initiating a timely study and funding this project. We would also like to thank ISD for their patience and extending support until we completed this study. We firmly believe that the findings, discussions, and arguments of the study would help the organization to embark upon advocacy and lobbying with the expectation that concerned stakeholders and likeminded agencies would work together to improve the socio-economic status and the human rights of the plantation people in these estates. We are obliged to thank ISD field staff members for extending their support in the data collection process in the selected study locations. We would like to give special thanks to Mr. Mohanraj, Manager, Governance Project, for coordinating the entire research process with us.

We take this opportunity to appreciate and thank the research assistants, Mr. K. Sabeshan, Mr. K. Kethishwaran, Mr. B. Vasanthakumar, Ms. Punniyamoorthy Dorina, and relevant technical assistance provided by Mr. R. John, and Ms. Sewwendi Madhuhansika, for their dedication and cooperation. Without their active involvement, we would not be able to complete this study. We are also indebted to Mr S. Vithursan, who was a student at the University of Peradeniya, for helping us with designing the report and providing us with technical support and Ms Rebecca Jayatissa, student of University of Peradeniya, for copy editing the report. Last but not least, we would like to thank all of the respondents who contributed to this study with their valuable feedback, ideas, and perspectives.

A.S. Chandrabose Ramesh Ramasamy 10.04.2022

## **List of Abbreviation**

CDC: Child Development Centre

CEDAW: Convention on Elimination of All Forms of Discriminations Against Women

**CRC**: Child Rights Convention

**DSD:** Divisional Secretariat Divisions

EMA: Estate Medical Assistant

**EPF: Employees Provident Fund** 

ETF: Employees Trust Fund

FGD: Focus Group Discussions

GN: Grama Niladari

ICES: International Centre for Ethnic Studies

ICESCR: International Convention on Economic Social and Cultural Rights

ISD: Institute of Social Development

JEDB: Janatha Estate Development Board

NADSA: National Agriculture Diversify Settlement Authority

NBRO: National Building Research Organization

NIPM: National Institute of Plantation Management

PHDT: Plantation Human Development Trust

PS: Pradheshiya Sabha

**RPC:** Regional Plantation Companies

RTI: Right to Information

SIPC: Statistical Information on Plantation Crops

SLSPC: Sri Lanka State Plantation Cooperation

TU: Trade Union

#### **Executive Summary**

The report is an output of a commissioned research to explore the socio-economic, political, and cultural status of the plantation community in the abandoned estates in selected districts such as Kandy, Kegalle, Matale, and Monaragala. For this purpose, the study has focused on two state corporations-Janatha Estate Development Board and State Plantation Corporation. A mixedmethod research approach was employed to elucidate the status of plantation people in the selected estates. As such, qualitative data was collected through focus group discussions and interviews, whereas some basic quantitative data was collected through a structured questionnaire. Yet, the qualitative approach remains dominant in exploring various dimensions of socio-economic problems in the abandoned estates. Overall, the study reveals that the socio-economic status of the plantation communities in the abandoned estates continues to prevail in deplorable conditions. Indeed, the abandoned estates were identified as the ideal locations inherited with natural climatic conditions to grow high-quality tea, which are mainly located in the central hills of the country. However, due to managerial issues, poor financial management, corruption, and political interference; and a lack of innovation and commitment by these corporations, such potential resources were not effectively used to thrive the economy. Many of the estates had been performing reasonably well for a few decades. However, several administrative changes introduced in the plantation sector, since the 1970s, have eventually led to the closure or abandonment of several estates across the country. Abandonment or closure has not only suspended the production process, but also deprived the socio-economic security and human security of the community that relied on this industry for their livelihood and other welfare services. It is safe to argue that the study dealt with one of the most vulnerable communities in the country, subjected to socio-economic and political exclusions by both plantation companies and the government of Sri Lanka.

The study also shows that the social wellbeing of the residents of these estates remains dismal. As such, consumption of impure water, improper toilets and sanitation worsens their exposure to communicable diseases and aggravates mortality conditions. Restrained accessibility to the health service and low nutritional intake dwindle their health status, which in turn lowers their productivity, entrapping them in a vicious cycle. For several decades, a massive amount of liabilities for provident funds, wages, gratuities, and other benefits have gone unpaid. The story of the abandonment of closed tea gardens, workers being unable to manage their food and the COVID-19 pandemic and the ongoing severe economic and political crisis of the country have put the lives of this community at risk and caused untold suffering. No meaningful policy measures on the part of state plantation corporations or the government of Sri Lanka have thus far been taken to provide dry rations or livelihood support for this community. Therefore, many have migrated as construction labour, with a sizable number engaged in informal sectors and as daily wage workers in neighboring towns and the capital city. Government intervention is still inadequate to assure

them of an adequate income for livelihood, which they have completely lost in the wake of the closure of their estates.

Along with the economic crisis, much other hardship is facing women and children in the study areas. Child labor migration is a serious problem. Because of the frequent closure/lockout syndrome-induced livelihood disasters, they (vulnerable tribal labor families) became physically and mentally unstable; as a result, children and women are easier targets for labor trafficking than sex trafficking. School dropout, child trafficking, child labor mobility, a rally of hunger and starvation, and extreme poverty are ongoing livelihood phenomena in Sri Lanka's closed tea plantations; this has been exacerbated by the country's ongoing economic and political crisis. Most importantly, residents in these estates have been confined to just two meals per day. This is reflected in the sharp decline in nutrition levels of infants, schoolchildren, feeding mothers, pregnant mothers, and the elderly population. The COVID-19-induced lockdown has added more calamities. Workers are exposed to multiple diseases due to a lack of clean drinking water, a lack of safe sanitation, ignorance about proper hygiene due to low literacy, and a low standard of living. In some estates, we found merely the name board of a dispensary, but no health care services are provided. Education is the foundation of a prosperous human civilization, but educational attainment has not improved significantly in these estates, despite notable improvements in neighboring villages. Poor performance is partly caused by poor access to transport, geographical isolation, poverty, lack of upward social mobility, and limited access to better schools in their vicinity. Alternative livelihood income sources are not adequate outside the plantation. Yet no government schemes and assistance are available to provide food security and livelihood security. Therefore, participants in the study repeatedly stated that government intervention should focus on sustainable income generation programs to address chronic poverty and poor social wellbeing. Abandoned estates have the potential to be eco-tourism attractions—which would be another feather in the cap of developing tea industry-based eco-tourism. Similarly, Matale, Monaragala, Kandy, and Kegalle are well-known domestic tourist destinations for nature lovers. This is possible through public -private partnerships, which will support and generate an alternative source of income to overcome the gloomy livelihood situation of abandoned estate workers. Further, collaboration (Management-Workers-Governance) and bona fides are needed to reopen the abandoned estates.

In most of these estates, plantation people do not have political representation, even in the local government authorities, so that there seems to be a kind of political exclusion in the sphere of development and public service delivery. Due to the absence of political representation, the aspirations and demands of this community have not been taken into account in the public policy making and implementation process. This vindicates that when marginalized communities have representation in elected bodies, it is more likely to enable their participation in policy making through their representatives. In the case of culture, the study found that plenty of cultural festivals performed by this community are now abandoned due to internal migration, a great deal of

hesitation and reluctance among the younger generation to continue the customs and traditions practiced by the older generation, and the increasing influence of social media and South Indian cinema and television series culture, all of which have a significant impact on the discontinuation of certain cultural events. They have lost some of their ethnic, linguistic, and religious identity as a result of the influence of neighboring villages including cultural practices. In some cases, this becomes evident in school education, where estate residents tend to have a propensity to send their children to Sinhalese schools. Yet, there is a need for a detailed study in these districts to further understand the identity crisis of this community, because it is not a key mandate of the present study. In other study areas such as Matale and Kandy, plantation people have been followning their cultural identity, which was visible in terms of their attire, language, religious practices, and lifestyle. The study provides a range of recommendations to address underlying issues of abandoned estates based on the findings.

## Chapter 01

## Introduction and background of the study

Export-oriented, labour intensive Sri Lankan tea plantations have a history dating back more than 150 years. Despite a number of institutional changes, such as the nationalization of British-owned plantations, the transformation of nationalized plantations into state management, the distribution of state-owned plantation management to private regional companies, etc., the tea plantation is playing a major role in the economy of the country. In 2021, tea exports earned \$1.32 billion, or 10.6 percent of total income, and accounted for 48.62 percent of total agricultural exports. Nevertheless, the institutional changes also brought many distortions in the tea plantation sector. On the one hand, neglecting the marginal unproductivity of tea land by the privatized management of the Regional Plantation Companies (RPCs), and on the other hand, abandoning the tea estates managed by state-owned corporations. The latter exclusively abandoned the resident workers, whereas the RPCs are only the tea bushes. Thus, this study is an attempt to shed some light on their crux livelihood reality and suggest some long-term strategies for sustainable livelihood, and socio-economic development of the residents in abandoned estates in Sri Lanka.

As illustrated above, the category of 'abandoned estates' is a recent phenomenon formed in the aftermath of the nationalization of the plantation sector in the 1970s in Sri Lanka. The majority of the estates nationalized under the Land Reforms Act No.2 in August 1972 and Act No. 39 (Amended) in October 1975 were managed by two government corporations namely, the Janatha Estate Development Board (JEDB) and the State Plantation Corporation of Sri Lanka (SLSPC). "Abandoned estates" are commonly found in the plantations managed by the state corporations of JEDB and SLSPC. The abandoned estates that are found in the JEDB and SLSPC do not have a formal institutional structure to manage the day-to-day affairs of estates -welfare activities have been suspended including health services, plantation lands are being owned by individuals, there remain ad hoc development works and families of these estates are deprived of public services provided by state institutions in their vicinity. Their livelihoods rely on outside the estate -mostly employed in neighbouring villages and cities doing manual labour. These estates have extremely poor infrastructure amenities and remain geographically isolated from main service centers. Furthermore, plantation residents in these estates are politically disempowered and lack representation in elected political bodies, making them more vulnerable. We, in this study, considered the above factors to define 'abandoned estates'.

## **Objective of the Study**

The objectives of the study are to identify the nature and the characteristics of 'abandoned' estates that come under the management of the State Corporation of JEDB and SLSPC. Secondly, to map out the socio, economic, political, and cultural implications of the resident community on abandoned estates. Thirdly, the study will also shed light on the income-generating activities of workers on the abandoned estates. Finally, to develop national and regional advocacy strategies to improve the living standards of the plantation community on abandoned estates as well as to propose evidence-based recommendations to policymakers and civil society to improve the workers' social and economic lives to be on par with the rest of the society in the country. At the outset, there is not much evidence and studies in Sri Lanka in relation to abandoned plantations and the plight of the communities in those estates. Thus, this seems to be the first attempt to explore the socio-economic and political dynamics of the plantation resident communities in these estates so that the study contributes to the existing body of knowledge on changing patterns of the plantation industry in Sri Lanka.

## Methodology of the Study

The study used both primary and secondary data. The primary data was collected from selected abandoned estates in the districts of Kandy, Matale, Kegalle, and Monaragala from December 2021 to March 2022. A total of thirteen abandoned estates were identified based on the convenience of accessibility to communicate with estate workers. Primary data was collected through Focus Group Discussions (FGD) in the selected estates. A total of 13 FGDs were conducted on the abandoned estates while among them eight estates were located in the district of Kandy. The rest were from the districts of Matale and Monaragala with a representation of three FGDs and one FGD respectively. Around eight to ten members from those residing on the abandoned estates were invited to participate in the FGDs. In addition to the primary data collected from the field survey, the necessary information on the background of the abandoned estates was collected from published reports and other relevant articles. Among the publications: the annual publication of 'Statistical Information on Plantation Crops" (SIPC) published by the Ministry of Plantation Industry; 'Annual Reports' of the Central Bank of Sri Lanka; and the 'Household Income and Expenditure Survey' were profoundly used for the study. Apart from that, other relevant publications were also used for this study.

The term "abandoned estate" is not readily defined. Therefore, the study has given careful attention to identifying abandoned estates in the country. Accordingly, the following criteria was used to identify

abandoned estates: (1) the estates that are managed by the state corporations of JEDB or SLSPC or Elkaduwa Plantation Ltd or Chilaw Plantation Ltd with existing plantation crops such as tea, rubber or coconut, and in which the maintenance of estate crops have been either completely or partly neglected; (2) absence of regular jobs provided by the estates; (3) inattention to workers' residences; (4) non-existence of stipulated daily wage and other statuary contributions like EPF/ETF for the resident workers on the estate; and (5) absence of trade union membership. A considerable number of estates owned by individuals were nationalized, and many of these nationalized estates were subsequently continued with plantation crops or other activities. Such estates were also covered in this study. Therefore, the study is mainly focused on the plantations that come under the purview of JEDB and SLSPC estates in the country. It should be noted that the majority of estates that come under the management of the JEDB, SLSPC, Elkaduwa Plantation Ltd and Chilaw Plantation Ltd were not identified as abandoned estates and only a few estates or divisions of these fell into the category of abandoned estates. It was observed in some districts that, part of the estate is functional while another part is abandoned so workers tend to seek jobs in functional estates, but which are not secured.

## **Limitations of the study**

This study was conducted during an unfolding pandemic situation with various government-imposed travel restrictions, lockdowns, and difficulties encountered by potential respondents and the research team in meeting, establishing rapport and validating the information received with each other. At the beginning of the project, the research team could not meet and discuss issues as freely as they would have wanted due to travel restrictions and multiple commitments during the pandemic. Nevertheless, we took necessary measures to visit the study locations physically while keeping the health restrictions in mind. However, there was a clear aversion on the part of respondents to freely interact with research team and share their experiences. The research team was unable to visit all study locations due to time, financial and pandemic constraints so we employed research assistants for sample districts and collected necessary information using a detailed interview guide. We also had regular meetings with research assistants to share their experiences in relation to the socio-economic and political status of the people in these estates. Information received was particularly useful for understanding the social and political dynamics of abandoned estates. The research team adhered to the established ethical considerations throughout the study. It should be cognizant that the terminology of 'estate', 'plantation,' and 'large scale estate' are interchangeably used in this study.

## Chapter 2

## **Background of the State Plantation Corporations**

It should be noted that prior to nationalization the plantation sector was managed by multinational companies like Sterling Companies (companies registered in the UK) and Rupee Companies (Companies registered in Sri Lanka). Both of these companies owned about 25 percent of the tea land under British rule. More than a century ago, since the 1850s, these two companies managed plantations from the inception of the estate sector. Apart from nationalizing the ownership of multinational companies, the government also acquired about 26 percent of the total nationalized land from the Ceylonese individual ownership of estates and about 18 percent from the Ceylonese smallholdings as well (Fernando, 1978).

As of 2021, a total of 57 estates are currently under the purview of the state corporations of JEDB and SLSPC. As far as the distribution of the estates is concerned the JEDB and SLSPC are managing 17 and 12, respectively. In addition to that, a total of 28 estates are distributed among the Chillaw Plantation Ltd, Kurunegala Plantation Ltd, and Elkaduwa Plantation Ltd.

The SLSPC was established in 1958, whereas the JEDB was established in 1976. These two state corporations were established to manage the agricultural farms in the country. Meanwhile, the government had decided to transfer the management of the nationalized plantation sector to these two state corporations and to gain the bulk of the revenue from the plantations which previously mainly benefited the British owned multinational companies in the country. As it is mentioned above, most of the plantations nationalized under the Land Reforms Laws of 1972 and 1975 were transferred to the state corporations, JEDB and SLSPC. Aside from these two state corporations, the *Udarata Samupakara Wattu Sanwardhne Mandalaya* (USAWASAM), Electoral Co-operatives and JANAWASA were also formed by the government to manage the nationalized plantation sector in the country.

A total of 419,101 hectares of plantation crops in Sri Lanka were nationalized through the implementation of the Land Reforms of 1972 and 1975. Out of the total hectares nationalized, the extent of tea crops was 166,405 hectares while the extent of rubber and coconut was 74,494 and 48,130 hectares, respectively. Apart from that, a total of 130,073 hectares of uncultivated land was also

acquired through land reforms; however, an overwhelmingly large share of the land acquired was under plantation crops in the country (Peiris, 1984).

The government that came into power in 1977 disbanded the cooperative system of plantation management on the grounds of inefficiency and the properties were reallocated among the SLSPC and JEDB. Accordingly, towards the end of 1978, the SLSPC had an extent of 53,497 hectares and the JEDB 65,179 hectares, the combination of which accounted for 48.8% of the total extent of tea land in the country. In comparison, prior to the nationalization of the plantation sector, the Agency Houses had only managed a total extent of 28,300 hectares. As such, the extent of plantation crops managed by the SLSPC and JEDB was unusually large compared to those managed by Agency Houses, and thus, these were considered massive organizations that controlled the plantation sector in Sri Lanka. These two principal estate managing organizations were brought under two separate Ministries since 1980 and their management structures were also decentralized through a system of Regional Boards, thus granting freedom and decision-making powers to the Regions with a view of improving productivity.

The SLSPC and JEDB continued more or less the same style of the British hierarchical system of plantation management on the estates. In many instances, the same characteristics of the managerial and supervisory systems were imposed on the estate workers. Thus, the routine engagement in estate tasks by the workers and clerical staff remains unchanged. The management of the state corporations also thought it is important to continue with the implementation of British-style labour management on the estates. Locally recruited estate superintendents also followed the roles played by the British superintendents prior to the nationalization of the estates. The newly recruited estate superintendents were either from the Burgher community in the country or from the members of the upper-class families who were actively involved in sports, particularly in rugby from schools such as Trinity College in Kandy, St Thomas in Colombo, etc. A recruited person has to undergo management training, which includes training on peculiar Tamil dialects that will be used on the estates. Irrespective of whether the superintendent comes from a Tamil or Sinhala community, the National Institute of Plantation Management (NIPM) provides training to the recruits on the particular Tamil dialect to be used on the estates. In addition, a guidebook titled 'Plantation Tamil' was revised by the NIPM to cater to the Sinhala speaking recruits. The original version of this book was compiled by W.G.B. Wells as 'Colloquial Tamil' from which subsequently a Sinhala version was edited by S. Balagalle and published by the NIPM.

However, the two public corporations continuously proved that they not only lacked proper management strategies, but also failed to increase productivity and improve working conditions and welfare of the workers among other things. Apart from that, the two state corporations had borrowed

heavily from the banks. By the end of 1989, together they had overdrafts amounting Rs. 1.7 billion and long-term loans to the value of Rs.3.2 billion. Total indebtedness inclusive of outstanding interest payments amounted to Rs.5.5 billion (Sinnathamby, 1993). The two state corporations were also not sufficiently equipped with any market incentives in any of their operations and hence ended up in bureaucratic gridlock. Therefore, it was decided to transfer the management of these two corporations to private management companies (Gamage and Wickramaratne, 2020). A total of 457 tea estates comprising 94,521 hectares of state owned tea plantations of both the JEDB and SLSPC were handed over to the 23 RPCs in 1992. It should be noted that, while transferring the tea land to the RPCs, the state corporations; JEDB and SLSPC had also retained a total of 12,058 hectares of tea land along with their labour force to continue tea plantation activities (Peris, 1994). The JEDB is proud to be managing these two famous plantations in the central highlands of Sri Lanka – Loolecondera and Hantane Estates. The Loolecondra was the first estate where tea was first planted in 1867, and carried out the first commercial tea manufacturing by James Tailor in 1872. In addition, many valuable properties are being managed under the wings of JEDB. The 'Janawasama Jana Tea' brand of the JEDB offers the best quality tea from the Plantations in the Central Highlands of Sri Lanka.

## **Changing Patterns of JEDB and SLSPC estates**

Despite several administrative changes, as discussed above, the changes that occurred in: the distribution pattern of the number of estates; the extent of plantation crops; the deployment of labour; and the trend in the production of plantation crops by the state corporations, JEDB and SLSPC also significantly contributed towards creating the category known as 'abandoned estates' in the country. According to the statistical data provided by the various issues of SIPC, a total of 668 estates (tea, rubber, and coconut) with a total extent of 281,747 hectares were managed by the state corporations in the 1980s. However, by the time privatization began in 1992, the state corporations did not retain either the number of estates or the extent of estate sector land. In fact, in the aftermath of land reforms in the 1980s, the state corporations had already lost 162 estates out of the 668 estates that were distributed to them initially. The Regional Plantation Companies (RPCs) reported that they had received 442 estates, with an extent of 239,398 hectares, and a total of 64 estates, with an extent of 22,079 hectares, which had been under the management of the state corporations JEDB and SLSPC respectively since 1992. Nevertheless, the number of estates managed by these two state corporations changed with the entry of other new state institutes after 2010. Table 1 depicts the distribution pattern of state corporation estates in the country.

**Table 1: Distribution of Number Estates 1992 – 2018** 

Year	Number of Estates		Total	Year	Number of Estates		Total
	JEDB	SLSPC			JEDB	SLSPC	
1992	33	31	64	2006	17	12	29
1993	25	21	46	2007	17	12	29
1994	23	21	44	2008	17	12	29
1995	22	16	38	2009	17	12	29
1996	22	16	38	2010	17	12	29
1997	19	15	44	2011		57*	57
1998	18	15	33	2012		57	57
1999	18	15	33	2013		56	56
2000	18	14	32	2014		55	55
2001	18	14	32	2015		57	57
2002	18	14	32	2016		57	57
2003	16	14	30	2017		57	57
2004	16	11	27	2018		57	57
2005	16	11	27	2019		57	57

Source: Compiled from the various issues of Statistical Information on Plantation Crops, (1998,2000,2011 and 2020),

Ministry of Plantation Industries: 55/75, Vaxuhall Lane, Colombo 2

\*Includes the number of plantation estates managed by Chillaw Plantation Ltd, Kurunegala Plantation Ltd, Elkaduwa Plantation Ltd, JEDB and SLSPC from 2011. There is no separate information on these corporations anymore since 2011 and they are provided under one single column combining all five corporations.

According to Table 1, the total number of estates allocated to state corporations is not static. The number of estates managed by these two state corporations has been steadily declining from 64 estates in 1992 to 30 estates in 2003. It is a precipitous decline, with these two corporations accounting for nearly half of the reductions. Since 2003, the number of estates managed by the two state corporations, JEDB and SLSPC has not changed significantly. It should be noted that after 2011 the Chillaw Plantations Ltd and Kurunegala Plantations Ltd were included under the Ministry of Plantation Industries alongside the JEDB and SLSPC estates changing the distribution pattern of the estates in the SIPC where the details of these estates were given under a single category. Thus, they were amalgamated into one category as 'State Corporation', as a result, the number of estates under this category suddenly increased by 28, bringing the total to 57 estates. See table 1 for more details.

## **Extent of Crops in the State Owned Plantations**

As far as the distribution pattern of plantation crops (tea, rubber, coconut, etc.) is concerned, these plantations were under the management of state corporations until the 1980s. In the latter part of the 1990s, they were jointly managed by the state corporations and the RPCs. Table 2 gives the compilation of the five-year average of the extent of plantation crops that were distributed since 1982.

Table 2: Extent of Plantation Crops: 1982-86 to 2017-18 (in hectares)

Years	<b>Extent of</b>	<b>Plantation</b>	Crops by	Total Extent of
	JEDB	SLSPC	RPCs	Plantation crops (Five years average)
1982 - 1986	136,632	142,422	-	279,054
1987 - 1991	140,010	135,319	_	275,420
1992 – 1996	12,903	14,466	239,120	287,200
1997 – 2001	9,404	11,214	178,001	218,244
2002 - 2006	5,851	6,564	168,725	181,140
2007 - 2011	6,203	5,928	162,417	174,548
2012 – 2016*	9,	446	158,058	167,504
2017 – 2018*	9,	233	156,822	166,055

Source: Compiled from the various issues of Statistical Information on Plantation Crops, (1998, 2000, 2011 and 2020), Ministry of Plantation Industries. 55/75, Vaxuhall Lane, Colombo 2.

Table 2 illustrates the declining trend in the extent of plantation crops managed by the two corporations and RPCs in the country. It should be noted that the five-year average was calculated in order to provide a clear picture of this changing trend. Accordingly, the declining trend in the extent of plantation crops continues, and it appears to be the general direction of the sector. It is also observed that an extent of around 20,000 hectares of plantation land declined every five years from 1982/86 to 2017/18. It should be noted that a drastic fall in the extent of plantation land amounting to 68,993 hectares (a decline from 287,200 hectares to 218,244 hectares) took place mainly during 1992/96 when the state-owned estates were transferred to RPCs. This trend is similar in the other two state corporations as well. Subsequently, the land extent fell to 6,751 hectares which is a decline of 25.09 percent between the years 1992/96 to 1997/01. This declining trend slowly changed during the last two decades with the reduction in plantation land amounting to 213 hectares and 1,236 hectares in the

<sup>\*</sup>Includes the extent of plantation crops in Chillaw Plantation Ltd, Kurunegala Plantation Ltd, Elkaduwa Plantation Ltd, JEDB and SLSPC from 2011.

state corporation estates and RPCs estates respectively. The reasons for the fall in the extent of plantation crops are not easily available. However, certain assumptions can be made based on the changes that have taken place in the relevant plantation crops in the private sector such as in the teasmall-holding sector and the privately owned rubber sector in the country. For instance, the five year average in the extent of tea-small-holdings increased massively and more than doubled from 55,105 hectares to 121,471 hectares between the periods 1982/86 and 2012/16. Likewise, the average annual extent of private sector rubber land also increased from 65,354 hectares to 79,943 hectares during the same period. Thus, it can be assumed that the extent of new land acquired by tea-small-holdings and the private rubber estate holders was the land that originally belonged to plantations managed by the state corporations. Apart from the land transferred to privately-owned tea and rubber plantations, a substantial extent of plantation land had been acquired for diversification projects in the country. Around 10,000 hectares of plantation land were allocated to the National Agricultural Diversifying and Settlement Authority (NADSA) in the 1980s. Apart from that, a total of 29,560 hectares of land was also allocated mainly for palm oil (9,410hectares), fuelwood (1,889 hectares) and forestry (25,855 hectares), etc.

During the *Yahapalanaya* government in the country from (2015 to 2019), a proposal was made by Ministry of Public Enterprise Development Minister Kabir Hashim to implement a restructuring program to improve the performance of state-owned plantation companies. Among five plantations, two were JEDB and SLSPC. Then Minister Kabir Hashim highlighted the fundamental weaknesses of state plantation companies such as weak financial management, outdated agricultural practices, inefficient management practices, poor working and living conditions, illegal encroachment, and environmental degradation. He convinced the cabinet to implement this program, and the cabinet approved his proposal as well. He proposed Public Private Partnership, leasing land to small and medium scale investors, and other initiatives, but they were not implemented due to agitations of the political party of Tamil Progressive Alliance (TPA), which represents Hill Country Tamils. Hill Country civil society organizations, including the Institute of Social Development, were also part of the agitation and vehemently opposed this move to distribute plantation lands to outsiders for business purposes. A similar kind of land distribution program was initiated during the Mahinda Rajapaksa regime, which was also unsuccessful, and now the present government –SLPP is considering restarting this program amidst public outrage in the plantation sector.

## Changes in Labour force in JEDB and SLSPC estates

The declining trend in several registered estates and the extent of plantation crops (tea, rubber, and coconut) corresponds to the trend in the number of registered workers in the state corporations, JEDB and SLSPC, and the other managing institutes in the country. The trend in the average number of registered workers during five-year periods from 1982 to 2018 is given in Table 3.

Table3: Registered plantation workers in State Corporation Estates in Sri Lanka -1982-2018 (Five year average)

Years	Registere	d Plantation	n Workers in	Total Registered
	JEDB	SLSPC	RPCs	Workers (Five years average)
1982 - 1986	219,238	223,332	-	464,129
1987 - 1991	205,454	186,201	-	413,592
1992 – 1996	11,566	11,234	294,532	347,332
1997 – 2001	8,961	8,808	268,227	295,996
2002 - 2006	7,837	7,248	250,742	275,827
2007 - 2011	6,633	5,932	230,091	281,934
2012 – 2016*	12	,326	178,129	189,618
2017 – 2018*	11	,587	161,557	172,357

Source: Compiled from the various issues of Statistical Information on Plantation Crops, (1998, 2000, 2011 and 2020), Ministry of Plantation Industries. 55/75, Vaxuhall Lane, Colombo 2.

Similarly, the total number of registered workers in the state corporations of JEDB and SLSPC declined by 62.86 percent between the periods 1982/86 and 2017/18 from 464,129 workers to 172,357 workers. The data from 1982/86 as well as data for 2012/16 shows that during each five-year period, around 10 percent of registered workers have dropped off from estate work. The trend is common across all three management institutions in the plantation sector (JEDB, SLSPC and RPCs). It should be noted that even though the management organizations of Chillaw Plantation Ltd, Kurunegala Plantation Ltd, and Elkaduwa Plantation Ltd were amalgamated to JEDB and SLSPC, the number the of registered workers did not increase. It is possible to assume that the organizations that were amalgamated with the JEDB and SLSPC did not have any registered workers.

<sup>\*</sup>Includes the extent of plantation crops in Chillaw Plantation Ltd, Kurunegala, Plantation Ltd, Elkaduwa Plantation Ltd, JEDB and SLSPC from 2011.

There is also another point to be noted in relation to the 'estate sector population' in the census data and the population of 'registered workers' provided by the SIPS in the country. Accordingly, the population of 'registered workers' is not compliance with the 'estate population'. Correspondingly, the computation formed based on the family size which provided in the Household Income and Expenditure Survey – 2019 and the number of registered workers given in the SIPS, the total estate population is 379,185<sup>1</sup>. However, the census reports that the number of estate population living in estates was 901,660 in 2019. Thus, it indicates that even though the number of registered estate workers has discontinued, they have continued to live on the estates. This trend was observed when we conducted the FGDs in selected estates managed by the state corporation.

In the case of residence of the workers, there are no legal measures or provisions in place that apply to workers' ownership or possession of estate line rooms. The Estate (Indian) Labour Ordinance of 1889 and the Estate Quarters Ordinance of 1971 both do not explicitly refer to possession or ownership of line rooms after retirement. Because the leaseholders are still State Plantation Corporations (albeit managed by the state) and RPCs, estate lands are vested in these corporations, according to the agreement. Therefore, estate workers are not permitted to own or possess line rooms, after retirement or dismissal from work. In this way, the Estate Quarters Act of 1971 establishes provisions for estate quarters that are being allocated to estate staff. In practice, however, some legal professionals tend to cite the act and argue that estate workers should be provided with housing until retirement or dismissal. The Estate Quarters Act requires the estate employees to return their quarters after retirement, and some legal professionals apply the same provision to estate workers as well. However, in practice, workers are unlikely to hand over their houses to management. This has allowed them to stay with some understanding, but some managers tend to expel workers after they retire. The issue of handing over houses after retirement comes up from time to time, and at some point, CWC held discussions with the Employers Federation and agreed in principle not to take back workers' houses after retirement. Mr. Muthulingam, executive director of ISD asserted that in 1999, an attempt was made to evacuate workers from their homes in the Hatton region, which was eventually thwarted by trade union intervention, citing the agreement reached by TUs and EF. In its Forty-fifth session,

\_

 $<sup>^{1}</sup>$  The family size of the estate population reported in the Household and Expenditure survey-2019 was 4.4 and on an average 2 workers from a family are working in the estate. Hence, the number of registered workers reported in the SIPC was 172,357 in 2019. Thus, the **total population** of the registered workers in the estate sector is arrived as  $172,357/2 \times 4.4 = 379,185$ .

held in Geneva in 1961 the ILO issued some key recommendations about workers' housing, in which the following provisions were laid out;

In cases where housing is provided by the employer the following provisions should apply unless equivalent protection of the worker is ensured, whether by law or by collective or other binding agreements:

- a) the employer should be entitled to repossess the accommodation within a reasonable time in the event of termination of the worker's contract of employment;
- b) the worker or his family should be entitled to a reasonable period of continued occupancy in order to find a satisfactory alternative dwelling, when he is unable to perform his job due to illness, incapacity, the consequences of employment injury, retirement, or death;
- c) the worker who, in the event of termination of his employment, is obliged to vacate his accommodation, should be entitled to fair compensation, specifically for crops grown with permission on land owned by the employer.

Apart from that, a considerable number of workers were given their termination through premature retirement and it was promoted by the RPC and the state corporation as well. However, it was agreed to discontinue at premature retirement in the 2003 collective agreement. A sizeable number of workers who retired under these conditions subsequently joined as causal, or temporary workers in the same estates. The workers who live in some of the estates continue to cultivate tea and are absorbed as casual workers. However, they are not entitled to receive any additional allowances that are added to the daily wage and thus, only receive the minimum wage for their work. A considerable number of casual workers employed mainly as tea pluckers receiving less than the minimum wage were also found in the selected estates. This type of casual, or temporary workers could be considered free labour, and they conveniently operate based on the needs of the estate management.

## **Chapter 3**

## **Background Information on Abandoned Estates in the Study Area**

The section gives background information about the abandoned estates and a list of the abandoned estates based on the criteria adopted in the study. Apart from that, the section also illustrates a complete list of the estates that come under the management of the state corporation in the country. Moreover, the district level distribution pattern of listed estates is also marked on the maps.

Table 4 shows the estates managed by state corporations, which include JEDB (17 estates), SLSPC (13 estates) and Elakaduwa Plantation Ltd. (10 estates). The remaining (13 estates) are managed by Chillaw Plantation Ltd and Kurunegala, which cultivate coconut and rubber, respectively (SIPC: 2018). The listed estates in the Table 4 and 5 are dispersed mainly in the districts of Matale, Kandy, Nuwara Eliya, Kegalle and Monaragala. However, the listed estates in the table cannot be considered abandoned estates, and none of the reports reveals anything about the list of abandoned estates in the country. Therefore, the study is compelled to develop a criterion and identify the abandoned estates. Accordingly, most of the abandoned estates were found in the district of Kandy, which contains around 10 estates, followed by the district of Matale with almost 07 estates. The districts of Nuwara Eliya, Kegalle and Monaragala had 02 abandoned estates each. Thus, a total of 21 estates were identified as abandoned in the country. However, it can be assumed that many estates managed by these state corporations (state agencies) tend to be categorized as abandoned estates in the near future. As reported previously, the number of estates that fall under the category of abandoned estates is not static. It is the decision of the Ministry of Plantation Industries to consider whether an estate should be included or excluded from the management of the state corporations in the country.

Table 4: Estates managed by *Janatha* Estate Development Board – 1998 (in hectares)

Districts	No	Name of	Region		Extent of Plantation crops			Distance from
		the Estate		Total	Tea/Rubber	Forest	Other	the nearest city
Kandy	1	Gallebodda	Nawalapitiya	752.50	210.25	327.3	214.95	
	2	Malgolla	Nawalapitiya	237	125	78	34	25.6 Km from Nawalapitiya
	3	Monte Cristo	Nawalapitiya	365	306.8	55.2	3	9.6 Km from Nawalapitiya
	4	Nagastenna	Nawalapitiya	1147.7	266	653.45	228.25	17.6 Km From Nawalapitiya
	5	Bowhill	Nawalapitiya	480.13	127.4	340.98	11.75	3.2 Km from Nawalapitiya
	6	Balakotuaw	Kundasala	28.88				12 Km from Kandy
	7	Galaha	Galaha	365.73	120.01	137.26	108.46	0.8 Km from Galaha
	8	Amblamana	Galaha	258.4	242.7		15.7	2.4Km from Galaha
	9	Hentana	Kandy	1149.6 1	537.4	334.71	277.5	4Km from Kandy
	10	Bopitiy	Deltota	321	120.25	68.5	132.25	4Km from Deltota
	11	Delttota	Delttota	410.1	259.92		150.18	2Km from Galaha
	12	Great Valley	Delttota	490.50	196.53	293.97		1.6Km from Deltota
	13	Looleconder a	Delttota	1082.7 5	500.5	421.75	120.5	
	14	Норе	Hewaheta	664.2	332.2	222.7	109.3	4Km from Hewaheta
	15	Rahatungod a	Hewaheta	479.47	224.62	116.46	138.39	
	16	Rookwood (LRC)	Hewaheta	426	320	37	69	8Km from Hewaheta
	17	Mahavilla/ Kanapediwa tte	Ulapana	389.19	229.37	159.82		2.4Km from Ullapana
	18	Le Vallon (Govt)	Pupuressa	933.5	525	181	227.5	30.4Km from Pupuressa
	19	Pooprassa	Pupuressa	321.40	158.51	63.39	99.50	25.6Km from Gampola
Nuwara	20	Kolapatana	Kothmala	382	214.5	73.25	94.25	16Km from Nawalapitiya
Eliya	21	Mount Jean	Hatton	301	149	84	68	3Km from Watawalla

W 11 -	22	Yakdessa	Nawalapitiya	423		140	283	25Km from Nawalpitiya
Kegalle	23	Kandaloya	Nawalapitiya	989.93	167.4	445.63	376.9	25Km from Nawalapitiya
Monar agala								
uguiu	24	Kumarawatt e	Moneragalla	1822	756 Rubber	631	435	2Km from Monaragala
	25	Monerakelle	Momeragalla	584	226 Rubber	338	20	4.8Km from Monaragala

Source: Ferguson's Sri Lankan Directory 1995-1998

Table 5 : Estates managed by the Sri Lanka State Plantation Corporation- 1998 (in Hectares)

Districts	N	Name of	Region		Extent of Plan	ntation cr	ops	Distance from
	О	the Estate		Total	Tea/Rubber	Forest	Other	the nearest city
Kand								
y								
	1	Hatale *	Panwila	56671	145.49	419.29	1.93	3.2 Km from Panwilla
	2	Galplele/ Raxawa	Panwila	626.25	349.56	217.48	59.21	1.6Km from Panwila
	3	Kellebokka	Madullkella	1388.4 7	802.66	75.44	510.37	4.8Km from Madulkele
	4	Warakella	Madullkella	384.61	187	168.46	29.15	8Km from Madulkele
	5	Alakolla	Madullkella	439.25	257.4	154.85	27	11.2Km from Madulkele
	6	Goomera	Madullkella	725.97	369.3		356.67	8 Km from Rangala
		Hagalla	Madullkella	464.25	293.71	98.42	72.12	12.8Km from Madulkella
	7	Lebanan	Madullkella	147.8	102.3		45.5	15Km from Madulkella
	8	Hare Park /Nawangala	Hunasgriya	621.75	379		242.75	1 KM from Hunasgriya
	9	Wattalawa	Medamahan uwara	871.4	454.5	293.1	123.8	6.4Km from Madulkelle
	10	Woodside	Medamahan uwara	432.01	280.01		152	1Km from Madulkelle
	11	Cottaganga	Rangala	503	275	45.4	182.6	2.8Km from Rangala
		Burnside/ Ferndale	Rangala	641	204	437		5Km from Rangala

	12	Rangalla	Rangala	645	463	167	15	2Km from Rangala
Matala								
	14	Hunasgiriya	Klkaduwa	804	269	347.42	187.58	4.8Km from Elkaduwa
	15	Hunugalla	Klkaduwa	274.4	219.8	49.1	5.8	3.2Km from Elkaduwa
	16	Hapugahala nds	Matala	194.31	Rubber 48.55	44.53	101.23	16Km from Matala
	17	Nalanda	Matala	600.44	Rubber139. 11	178.53	282.8	19.32Km from Matala
	18	Gammadus	Matala	1679	185	1096	398	22.4Km from Matala
	19	Nicholaoya	Matala	332.41	138.29	131.73	62.39	9.6Km from Rattota
	18							
	19	Opagala	Matala	767	339.4	289.6	138	19.2 from Matala
	20	Ratwatte	Ukuwala	252.75	Tea: 142.75 Rubber 33	77		4Km from Ukuwela
	21	Dangkandel/ Callaratenna	Rattota	522	193	156	173	8 Km from Rattota
Galle	22	Bentota 0	Elpitiya	834.87	Rubber646. 90	131.91	56.06	9.6Km from Elpitiya
Kuruneg ala	23	Nalla Oola	Kurunagala	357.75	Rubber 40.47	211.02	106.26	
	24	Meddegedr ea	Matugama	251.6	Tea: 110.4 Rubber 97.9	19.9	23.4	7.2Km from Matugama

Source: Ferguson's Sri Lankan Directory 1995-1998

\*Note: At present, Hatale estate in Kandy as well as Nagala and Anccombra estates in Matale district are being managed by Meezam Company which is a tea trading company in Sri Lanka. The official records of tea crops provided by the Ministry of Plantation Industries, reveal that there are 57 estates belonging to state plantations corporations, but the present study found details of only 47 estates.

Apart from the list of estates, the district wise distribution of the estates managed by the state corporation is also shown on the map. According to **Figure I**, the abandoned estates are formed as clusters and are isolated from other estates in the districts. Aside from being concentrated as a cluster, the abandoned estates are also concentrated on hilltops and located quite far from cities in the districts. These estates were established during the British period and primarily produced. Many of the abandoned estates were considered ideal tea estates when the British introduced tea plantations to the country in the 1850s. The British planters had selected the best possible locations for planting tea bushes in order to produce high quality tea that could compete with 'Ceylon Tea' in the global market.

According to Johnson's Note Book for Tea Planters (1951), the tea estates in Labookelle, Pen-y-yan estate, Dolosbage and Loolecondra, Hewaheta, Great Velly, and others were identified as the best possible tea estates established initially. These estates are located mostly in the upper part of the mountain range, and some of these estates are far away from the cities in the hill country. At present, several of these tea estates are managed by the state corporations.

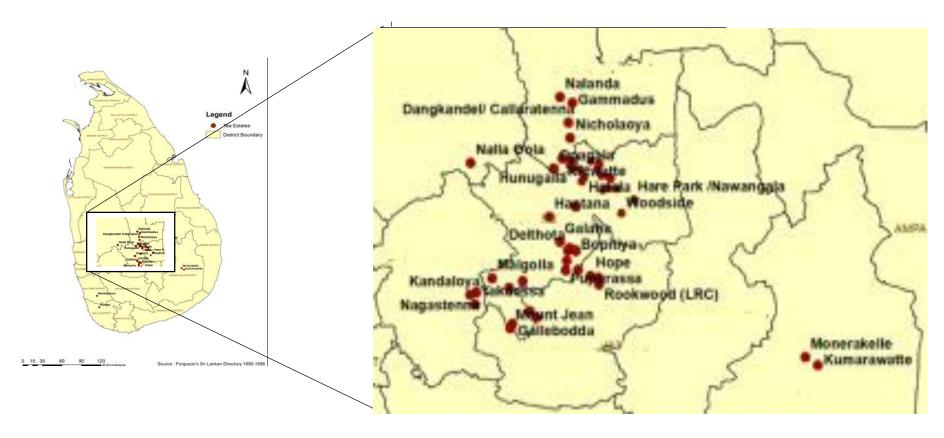
As discussed above, the reasons for retaining the estates under the control of the state corporations of JEDB and SLSPC, and later by Elakaduwa Plantation Ltd, Chillaw Plantation Ltd, and Kurunegala Plantation Ltd, are unclear. Hence, this study attempted to elicit the reasons from eminent people associated with the plantation community in the country. According to Mr. P. Muthulingam, from the Institute of Social Development (ISD), these estates were identified as non-profitable estates by the RPCs, so they did not show interest in taking over these estates at the time of privatization. He went on to say that the location of the estates, the bad condition of access roads, and poorly maintained tea bushes all contributed to this rejection. Apart from his statements, various opinions were also derived while conducting FGDs in the respective areas. Accordingly, some participants claimed that these estates are kept under state patronage for future village expansion, while another group claimed that they are kept for diversification projects and forestry to protect the river basin under the Mahaweli development project. Nonetheless, the study provides an opportunity to discuss and explore the reasons why RPCs did not take over these estates.

## **Abandoned Estates in the Study Area**

The section also gives the list of estates where the present study was carried out including the details of FGDs and the distribution of families during post and prior transaction periods of abandonment of estates. The FGDs were conducted in the selected estates in the districts of Kandy, Matale, Kegalle and Monaragala. The estates of Knuckles, Baranda, and Pambaragala had experienced a significant decline of an average of 75 percent. Among the estates, the Sirigala in the district of Monaragala primarily produced rubber. Among the estates listed in Table 5, the trend on the Dodangoda side estate is somewhat different from that of other estates. Despite the fact that the estates in the three divisions of Veeriyakola, Vevathenna and Hungurukamam were identified as abandoned, the families on these estates had not relocated.

Figure 1

Distribution of State Corporation Estates in Sri Lanka – 2021



Source: Compiled from the statistics from the Ferguson's Sri Lanka Directory (1998) and the GIS to locate the estates.

Table 6: List of Abandoned Estate Selected for the Study -2022

No.	Name of the Estates	Administrative Districts	Major crops planted	Number of estate*	families in the
				Prior to Close	At Present
1	Knuckles	Kandy	Tea	600	120
2	Thawatagala	Kandy	Tea	70	19
3	Kirindi Ella	Kandy	Tea	36	02
4	Nagestenna	Kandy	Tea	345	225
5	Baranda	Kandy	Tea	500	122
6	Woodside	Kandy	Tea	150	200
7	Wariyapola	Matale	Rubber/Tea	-	200
8	Bambaragala	Matale	Tea	300	161
9	Musagala	Matale	Tea	171	67
10	Kandaloya LD	Kegalla	Tea	60	20
11	Kandaloya 90 acre	Kegalla	Tea	40	30
12	Kandaloya UD	Kegalla	Tea, Cardamom and Coffee	120	40
13	Aliyawatta	Monaragala	Rubber	220	300
	Total			2012	1386

Source: Field survey, 2022

#### **Status of Abandoned Estates in Matale District**

The FGDs was carried out at Wariyapola, Mausagala and Bambaragala estates in Matale district. All three of these estates were brought under government management. Of these three estates, Mausagala and Bambarakala estates are completely abandoned, while in Wariyapola Estate, only the upper division of the estates has been abandoned. Rubber and Coco are the major crops in the Wariyapola estates, but tea is the main crop in the other two plantations. All three estates are located in hilly areas, and they are far from the cities and service centers. The roads and the path to reach the estates are in deplorable condition and have not been maintained for the last several years. Government sponsored infrastructure development projects are unlikely to be reached the abandoned estates due to the lack of political strength and representation in elected bodies. Huge grasses have grown to twice their normal height, posing a serious threat to anyone traveling down this road.

<sup>\*</sup>The numbers were collected from the filed while conduct the FGDs

The workers we interviewed in the estates typically walk at least three kilometers from their homes to catch a bus to and from the city. Transport is limited and only operates in the peak hours in the mornings and evenings, so estate workers usually have to walk through the shortcut path to reach the city, mainly Ratthota for their urgent needs. Even for urgent needs, those who are using the shortcut path and returning home need three to four hours.

In the Mausagala estate, a tea crop was discovered on 171 hectares of land. The estate was formerly owned by the Carson Company. A section of the estates was distributed to the two influential families in the district. The influential families were identified as those who had lost land due to the Mahaweli project, and a portion of the estates was given to them as compensation to the influent families living in the district. The estate is now managed by five partners from the same family, and there are currently 42 families living on the estate. The estate owner, who claimed to be the landowner, distributed about 120 perches of land to 12 families. However, they have not received the title deed, except for one family in the estate. The tea crops seem to be very old and neglected with voids widespread in between the tea plants. The estate also continues to pluck tea leaves from the bushes, expecting a minimum of 25 kilos per day to earn the minimum daily wage. In the case of plucking less than 25 kilos, the estate management gives Rs.25/= per kilo instead of the minimum daily wage. It should be noted that there is discrimination found in relation to the payment of the daily wage to male and female workers in the estates. Male workers are paid Rs.700/= per day, whereas female workers are paid Rs. 650. Moreover, the workers are not entitled to ETF/ETF and other benefits like health care, childcare, etc.

The common toilet is shared by the 42 resident families. There is no way to obtain a separate room in the existence of line rooms or houses for newly married couples to live in the estates. Due to the lack of new housing, there are always two or three families living in the same room close to each other. Different types of sexual offenses are happening in households. The majority of the men in the estates work in the nearby village of Vilankawatha. They are not provided with social welfare services by the estate management. In this context, the residents of the estate began to communicate with the Grama Niladhari (GN) officer and the Divisional Secretary (DS). As a result, some people receive government provided Samurdhi relief. It is alleged that the family members in the estate are not enthusiastic about attending the meeting organized by the GN. However, in several instances, GN, and DS officers have listened to them and tried to understand the difficulties that are encountered by the estate workers. They now go to the GN and DS for their various needs. Recently, the GN provided Rs. 2000/-to maintain the toilet in the estate, which was made possible by the good relationship maintained by both the estate workers and the GN and DS officers.

The school-going children must attend the Thambalagala school. It is three kilometers away from the estate, which has classes only up to GCE O/L. Those who wish to enroll for GCE A/L must go to Kandawela Maha Vidyalaya which is 7 km away from the estate. In the school, 7 pupils will be studying for GCE A/L. However, some of the young people are working in the Araliya Rice Mill and a few of them are also employed at the Araliya Hotels in Dambulla and Nuwaraeliya. The workers on the Mousagala estate are preoccupied with building their own homes. Members who attend the FGDs have explicitly stated that the GN and DS officers have promised to help them in building new houses, once they get ownership of the land for such purposes. Moreover, it will help them start their lives on par with the community living in Vilankawatha village. It is also reported that the ISD is working on addressing the drinking water shortage in the estate.

Bambaragala estate is also one of the abandoned estates in Matale District and is managed by the JEDB. The estate had an extent of 300 hectares of tea, but it currently only has 15 hectares of tea. The abandoned areas were primarily planted with eucalyptus trees, which have grown well and are now covered in a dense forest. The estates today have 161 families, occupying the 105 available rooms. There are no extra line rooms provided for newly formed families in the estate, and newly married couples and their families also live with their parents and grandparents. The members who participated in the FGD reported that there is a family with ten members that is compelled to live in one room with untold hardships.

It has been more than twenty years since the estate withdrew from tea cultivation. However, the workers who worked in the Bambaragala estate have not yet received their full EPF and ETF payments. At one point, the estate management promised to pay the balance by selling the Eucalyptus trees. Based on the promise, the estate workers also gave support to felling the trees. A total of 364 huge Eucalyptus trees were sold in 2015. To this day, however, the plantation management has not paid for the balance payments of EPF and ETF. The estate has been amalgamated with the Midland estate and is now under the SLSPC. It should be noted that the estate management has given up on maintaining the estate's 15 hectares of tea bushes. The estate is now completely covered with trees, and as previously stated, in addition to Eucalyptus and other wild trees, Jack trees and Kithul Palm are grown on the estate. But, the workers are not allowed to get the benefits of jackfruit and make Kithul Palm Syrup from these trees.

The men in the estate's families frequently commute to work in the nearby village, and many of them work in Colombo. The males are also working in the construction sector, and a few young female workers are employed in the Middle East. Apart from that, a few women work in cardamom gardens, which are located around 10 km away from the estates. Those who are working in the

cardamom fields must walk a long distance to earn Rs.1000 / - each day. However, the plantation management forbids them from growing such crops in the area where they live and seek income. In some cases, when the residents of the estate attempted to plant jack and coconut trees the management forbade them and arbitrarily removed them from their garden. In some instances, estate managers have sought the support of police to dismantle the livelihood activities of the people in these estates. Participants persistently reported that they tend to have a semi-slavery life in the abandoned estates. They further went on to say that though there are sufferings in the RPC owned estates, their life is secured in many aspects including livelihood, welfare, basic amenities, etc. The families we met in the estate seem to have a better relationship with GN and Divisional Secretaries, and they are obtaining some benefits from these institutions such as Samurdhi relief. All they need for their livelihood is a plot of land on which to build a house. However, the families are approaching several institutes and requesting an allocation of a piece of land for housing, but so far, they have failed, and that right has been constantly denied.

The study found that a significant proportion of estate lands have been taken under the purview of the Forest Department, which is a new development in state-owned plantations, and people are being prevented from entering those lands and engaging in any form of livelihood activity. A female worker at the Mausagalla plantation in Matale remarked that she had to pluck 25 Kg of tea to collect the entire wage of 650 Rs, and if she fails to do so, or if she plucks less than 25 Kg, she would only get 20 Rs per kilo, which is severe exploitation. Another female worker in the same estate reported that she worked 22 days in November 2021 and earned just 13,500 Rs, which is an incredibly low income to support a family of five. These are untold tragedies and sufferings of these individuals that are systematically hushed up by the owners of these estates and top-level authorities. This seems to be a form of systemic discrimination. We could not identify a single government servant, teacher, or anyone who has thus far entered university in this estate, and a larger proportion of youth labour at Araliya rice mill, the country's largest rice mill. The distance to the DS division is approximately 10 kilometers. In this area, there is still a productive relationship between Sinhalese and estate dwellers. Some estate residents have engaged in self-employment with the support of an NGO called SEDEC (Caritas), yet basic amenities such as housing, sanitation, and drinking water all remain dismal. Respondents were also of the view that they do not get sufficient information on the part of public institutions to obtain certain services, namely social security benefits, livelihood supports, self-employment training, etc. Although we observed a similar pattern at the Bambaragala estate in Matale, estate management has taken certain suppressive measures to discourage residents from exploiting bear or uncultivated lands, particularly those available in the vicinity of their settlements. Thus, lands remain futile – residents of these estates are not permitted to use any resources, and are not permitted to engage in home gardening or any sort of agriculture in their immediate proximity.

One male respondent stated that when he attempted to plant some coconut trees in his garden, it was prevented by the estate manager with the support of the police. Estate management uses measures such as seeking the assistance of the police to suppress estate residents who attempt to start anything for a living on estate lands, putting their lives further at risk. The study also found that only 10% have access to toilets and purified water. Respondents on this estate also reported that there is no visible discrimination in public institutions, but there are barriers to accessing the information on public services –because the estate remains dysfunctional, they are unlikely to receive information from government institutions. "Much of the difficulties we are experiencing is due to the estate being abandoned or shuttered," a 25-year-old male respondent narrated. The study found that while 95% have voting rights, around 10% lack basic documents such as a National Identity Card, Marriage Certificate, and Birth Certificate. Politicians from all parties visit these estates during elections, but they never extend their services, and they even visit the estates after election victories, respondents added. Because plantation workers do not have representation in the Pradheshiya Sabhas, services provided by the Pradheshiya Sabhas do not reach abandoned estates. So, there is no sufficient pressure on political leaders or other concerned parties to accommodate estate residents in development programs.

## The Status of Abandoned Estates in Kandy and Kegalle Districts

The FGDs were conducted in six abandoned estates in the district of Kandy. They are Knuckles, Thawatagala, Kirinti Ella, Nagestenna, Woodside and Baraanda -these abandoned estates are managed by the state corporation. Tea was formerly the main crop in these abandoned estates. Above Table 5 gives details of families living in the six estates in the district of Kandy. According to the above information, it can be seen that the number of families living in the estates other than the Woodsite estate has dropped many times. It should be noted that the three divisions of Woodsite estate-namely Veeriyakola, Vevethenna, and Hungurugamam were abandoned by the management. Around 200 families are living on the estate and some ten workers are still working in the estates temporarily, and other major occupations are garment factories (80) mason work (35) and school teachers (01).

Many of those who continue to live on the estates in the abandonment are seen as having no choice, but to live in the estate, and many of them believe that the management will make suitable

arrangements for their lives in some way. In addition, they have now established friendly relations with the people of the nearby villages. Many male workers are getting daily jobs in the villages. Despite this, all but a few of the young people in these abandoned estates have jobs in faraway places. As far as overseas work is concerned, only four females are working as housemaids abroad. Often, mothers in families with two young children have gone abroad. They say that they have gone abroad to work to complete their mission, such as spending money on their children's education, rebuilding their homes, and settling debts, etc. More and more people are seen going to work in the morning and returning home in the evening. Furthermore, the availability of schools, specifically Kalaimagal Vidyalayam, which is three kilometers away from the estate and has classes up to GCE O/L, and the availability of private transport facilities to go to schools either Teldeniya or Digana were additional factors that contributed to the families' decision to stay in the estate.

Among the abandoned estates, the Knuckles and Thawatakala are located in a place of scenic mountain scenery. The place is also a tourist attraction. The plantations in this hilly area have been encroached upon to construct restaurants and hotels by influential political actors and businessmen. Abandoned plantation workers are also working in the distant cardamom orchards, and the phenomenon is also evident in the Kirandi Ella estate as well. Kirindi Ella once housed 32 families, but now only two families live there.

The families in Knuckles rely on the jobs available in the nearby villages to supplement their income. The abandoned Knuckles estate land has been used to build several restaurants and hotels, but none of the workers' families are involved in such activities on the estate. The families in the estate are also expecting the Grama Niladharis and the Divisional Secretaries to interfere in the allocation of land to the estate workers to initiate some income generating activities in the estate. The bear lands are being used by powerful local and central politicians for their own purposes.

The Baranda estate, located in the vicinity of Nawalapitiya town in the Kandy district, is also a significant estate under the category of abandoned estates. Since 2006, the Baranda estate has been abandoned. A number of organizations have sought to establish freshwater fishing and dairy farms on around 100 hectares of the estate's abandoned tea growing areas. However, the freshwater fishing project was discontinued due to an inability to meet the reasonable requests of estate workers in the Baranda estate. The estate workers in Baranda who have been living in the estate since its inception are the third or fourth generation of migrant Indian Tamil workers, and they are demanding a plot of land for housing as well as provisions for appropriate income-generating activity in the estate's vicinity. But the demands have not been considered by the management. Though this pattern was observed in other estates taken for this study, the Baranda estate remains significant because of the persistent struggle for land rights, both collectively and individually – some of these campaigns for land rights

are supported by MONLAR, a NGO fighting for land rights of all Sri Lankans across the ethnic divide. The organization itself supports court cases filed by workers and residents of this estate in relation to violation of land rights, and there are some progresses in these cases as well, which we could not find in other estates. The study shows that plantation people lack institutional support, primarily external, to effectively undertake their campaign for land rights.

The struggle waged by the people is not against the development projects in those areas because the resident workers are not in a position to evacuate without any assurance of alternative income generating activities. These demands have been carried out by the people themselves. A few members of the estate community have been tirelessly conducting meetings with responsible officers and political leaders to ensure justice and fair and just solution for the estate workers in Baranda. The members have to maintain the records of all the meetings, etc. and be lenient in providing information about the estates and develop a cordial relationship with the GN and other officers in the area, the Divisional Secretariat officials, as well.

There were around 500 families living in the Baranda estate, but now there are only 122 families. Yet only about 50 families are working on the estate and some families have migrated to nearby estates. However, their relatives continued to live here. The payments of ETF and ETF have not been completed for those who have left the estates or who have been relieved of estate work. It was attempted to set up a large 'quarry,' and the decision was made to declare the area unsafe for residence. However, court cases have been filed in the High Court to protect the interests of the people in various ways. The estate workers who live on the estate require a decent place to live, because existing houses are found to be unsanitary due to a lack of proper drainage -there are no adequate sanitation facilities as well.

During an interview at the Baranda estate, Nawalapitya, a female respondent (52 years old), stated that "we have been struggling for land rights for more than twenty years and court cases are underway and Monlar (an NGO that fights for land rights) is helping us to continue court cases – this is a struggle for winning land rights for 130 families living in this estate", she further added. Another female respondent from the same estate lamented that "we glorified this country by our labour, sweat, and blood, but our lives continue to remain miserable; all we ask is one acre land for our survival, livelihood, and future generation; we can cultivate coffee, vegetable, coconut, and other crops, for which we can seek bank loans by mortgaging the land – which is the only way out to resolve long-standing problems in the plantation sector". He finally added that, "we are not asking for separate states, just a plot of land for our existence". There is a strong message in this statement to policymakers and bureaucrats of this country, and it clearly shows that their existence itself is a struggle due to the absence of land and housing rights. Respondents explained that in 2003, two individuals from the ethnic majority

community won a court case and purchased 100 acres of land for just Rs. 3,84982, paying Rs.3849 per acre. Furthermore, workers have reported that they are willing to pay 5000 Rs per acre, but their demand is often denied. There are 1040 voters in the Kadikanchena GN division, which is part of the Pasbagekorale DS office, but only 30 Sinhalese voters are there and rest are Tamils. Nonetheless, the latter have no influence on the DS office or local government to exert some pressure to address underlying issues of the estate residents.

There was an interesting case found in this study, that is, a 60-year-old male respondent who is an active social worker, as well as a priest running his own Hindu temple of God Iyappan, narrated his case concerning land rights. When he was an estate labourer in 1993, he occupied nearly 2 acres of estate land, and was eventually stopped from working by the management, who later informed him that unless he returned the land, he would not be given work on the estate. He did not, however, give up his fight, and in 1993 he filed a case in a court of law and fought for his land through his lawyers. Finally, he won the case in 1997 and paid the Land Reform Commission a sum of 30,000 Rs. The officials of LLRC came to his estate and surveyed his land and gave him the title deed. He had spent a total of 70,000 on this case, and the court dismissed it because the opposing clients had not appeared in court for a long time.

Nevertheless, as in other estates, social wellbeing remains extremely low, and the entire welfare system of these estates has come to a halt causing enormous difficulties in obtaining basic services such as health, elder care, child care, and so on. A pregnant mother in Kolapatana estate, Nawalapitiya bemoaned the difficulty of accessing health services, stating that they must travel 24 kilometers to Hapugatalawa hospital to attend clinics. In terms of employment, some have engaged in self – employment, while others tend to go outside to neighboring towns for a living – there is a great deal of uncertainty in their lives as there is no institutional protection and support mechanism to assist people in abandoned estates. Uncertainty manifests itself in many spheres, such as social welfare, social security, health, livelihood, and so on, necessitating the immediate attention of policymakers and bureaucrats to address these issues in policy design, budget allocation, and implementation. Around 80% of respondents in the study area pointed out that distributing estate lands among estate residents is the only long-term solution to this problem.

The Kandaloya estate comes under the administrative division of Kegalla, but it is located on the border between the districts of Kandy and Kegalla. The Kandoloya is also closer to Nawalpitiya town. Kandolya estate has three divisions: Kandoloya Lower Division, Kandaloya Upper Division, and 90

acres. The estate is managed by the JEDB and a total of 206 families were there before it was abandoned, and now only 105 families are living in the estate. In 2007, the JEDB removed the estate from its function. The estate administration also distributed the tea bushes to the workers to maintain the tea bushes and was involved in the plucking of tea. However, the system was withdrawn by the management of the estates after 15 years of maintaining the tea bushes carried out by the workers. The management did not give any reasons for the withdrawal and the workers are demanding a restoration of the system that was given to them. A few of them are working as temporary workers on the same estate, while others are looking for work in coffee and cardamom gardens based on the availability of work.

#### The case of abandoned estates in Monaragala district

A total of six estates are managed by the state corporation in the district of Monaragala. They are Nakkalai, Muppannveli, Kubukkana, Moragala, Sirigala and Aliyawatta. Among the estates Sirigala and Aliyawatta fall under the category of abandoned estates in the district where we conducted FGDs. As per the information collected from the FGDs, the total number of families living in Sirigala is 225 and in Aliyawatta it is 260 in March 2022. Even though, the estate management had abandoned the estates, many families remained in the estates -many members of the family work as temporary rubber tappers in the estates. A few families on the estates engage in small-scale vegetable cultivation, poultry, and dairy farming. However, a considerable number of family members go to work in Monaragala town and other villages in the district and return back to their homes on a daily basis. During the season, the harvesting of sugarcane provides a significant source of income for the estate's resident workers. Those who are working for Pellawatta Sugar Factory are receiving Rs.700/per day for harvesting sugar cane in the field. Aside from the jobs mentioned above, a large number of young females work as housemaids not only in the cities of Monaragala and Matara, but also in the Middle Eastern countries.

The road connecting Sirigala and Aliyawatta to the main road leading to Monaragala town is in poor condition. The two estates are eight kilometers away from the main road and are nestled in the mountains. Because of the poor condition of the road, the owners of public transport constantly refuse to provide transport until it is repaired. Thus, those who want to go to work outside of the estates must walk from the mountain to reach the town. If they wish to travel in a three-wheel (trishaw), they have to pay Rs.1200/-for a return journey. The harsh condition of the road access is the biggest challenge, as it prevents them from regularly involving the workers of Sirigala and Aliyawatta in the district of Monaraglla in income generating activities.

The workers are mostly housed in old line rooms, with only 10% of them having access to toilets. The resident families are satisfied with the supply of electricity and water supply. The water supply system was provided by the ISD. Apart from the ISD, a number of other NGOs like OSCOT, Plan Sri Lanka, Organization of Monaragala People Development, etc., were also involved in various projects in the estates. As far as school education is concerned, the students of Sirigala have access to study up to the primary level, and many students stop their school education at the primary level because of the unavailability of transport facilities, whereas the school education in Aliyawatta has up to grade nine, and after that, the students have to go to a town school to continue their education, which is located 10 kilometers away from the estates. However, at present, 15 students are following the GCE A/L and those who have successfully completed the GCE A/L in 2017 are enrolled in the College of Education. The GN and DS officers also provide certain public services to the workers' families in the estates -the Samurthi payment is the most important of them. However, the abandoned estates are not entirely accommodated under the administrative systems of the GN and DS in the district of Monaragala. It was found that consumption of illicit alcohol is common among a few estate families, and those who drink are frequently involved in domestic violence.

# A Comparative Analysis of Socio – Economic Political Status of Plantation Residents in the Abandoned Estates

#### **Poor Status of Social Welfare**

The study proves the worsening condition of social welfare in the abandoned estates. Even the new housing programs have not reached these estates sufficiently. Some of these estates are declared a disaster zone by the NBRO, but they have not been provided with safe places, lands, or new houses. A 56-year-old worker at the Bambaragala estate stated that he had not seen any re-roofing in his line over the last 56 years! Welfare services have primarily diminished in government estates – namely, the PHDT does not carry out any developmental projects in these estates since they come under the purview of the government. Access to toilets, better housing, clean and safe drinking water, and other social amenities are extremely lacking in these estates – in many cases, the Child Development Centre (CDC) remains unhygienic and deplorable. Therefore, workers are hesitant to send their kids to such sites owing to a sense of fear of disease and insecurity. It is also crucial to understand that if the welfare of the workers is well-maintained and improved, they will contribute to better estate maintenance in their capacity through volunteer interventions. As discussed elsewhere in this report, it is vital to pay attention to workers' welfare in all possible ways to improve productivity – while there may not be a direct impact, it may have an indirect impact on productivity, including regular attendance, volunteer contributions for estate development, achieving targets, retaining workers, and so forth.

The interview with schoolteachers in the study area revealed that student drop-out has been exceptionally high in that area owing to poverty and livelihood challenges – specifically, parents are less concerned about their children's education as they are unable to manage expenses for education. Therefore, they find jobs in the garment factory at the age of 16 and 17, as they have easy access to the garment in that location. Most of the JEDP and SLSPC estates are located far off from major cities, and in some circumstances, nearby towns. The level of education, in particular, remains poor, and we identified a relatively higher level of school drop-out rate in these estates.

During the field visit, we observed the worsening trend in health services – none of the selected estates had Estate Medical Assistance (EMA) and Ambulance facility – when workers are attacked by snakes, bees, insects, leopards, and other animals, they will have to hire out a three-wheeler to reach the

hospital, for which they will receive only three days of medical leave, despite staying in hospital for more than one week. Furthermore, non-estate workers constitute the majority of the total population in government estates, and they are excluded from social welfare schemes such as the out-grower system, housing, and sanitation facilities by the management. These are some of the factors that discourage workers from working on estates and persuade them to seek employment elsewhere. This, in turn, has resulted in a rapid migration among youth towards the nearest cities, where they are primarily engaged in construction works, hotels, shops, garments, and other informal and unorganized sectors.

## **Status of Labor and Human Rights**

Analysis of responses and observations reveals there has not been much improvement in protecting and promoting workers' rights in these estates. Workers were anxious about constant ignorance of their demands on the part of management – this is visible in terms of their welfare issues, access to health services, sanitation, re-roofing, and so forth. Workers continue to demand equal status and rights on par with other communities in Sri Lanka. They were admitting that they have been contributing to Sri Lanka's economy and foreign earnings in a significant manner, but their living condition and socioeconomic status remain dismal. They further reiterated that they are equal citizens of this country, exercising voting rights for more than three decades, but their voices and demands have long been denied and disregarded by successive governments of the country. Respondents were of the view that RPC companies are providing some welfare facilities to workers, but in the case of abandoned estates, they are left out by the government, Hill Country politicians, estate management, and other concerned parties. In some estates, workers have received the EPF and ETF statements only after ten years, and they were doubtful whether their contribution is properly directed to the Central Bank. This indicates the violation of workers' rights to know about their contributions and outstanding amounts. It is worth noting that, under the Right to Information Act, they are now submitting applications to obtain this information, and the workers should be further educated in this regard to keep them informed citizens on their rights and entitlements. This is indeed a valuable tool to hold management and other concerned parties accountable and transparent in order to ensure workers' rights and entitlements. Most importantly, civil society, unions, and workers can utilize the Act to disclose small- and large-scale corruption occurring in the estates. The Auditor General Department's report of 2015 reports these observations on EPF and gratuity issues in SLSPC estates: "Even though the contribution to the Employees' Provident Fund for a month should be remitted before the 30th of the month, following action had not been taken to remit the contributions to the Employees' Provident Fund payable for the employees of 12 estates amounting to Rs.316, 852,477. Even though the gratuity should be paid within 30 days from the date of termination of service, action had not been taken to pay a sum of Rs.269, 164,378 relating to 12 estates."

Sri Lanka has ratified several international human rights treaties that are of relevance to the people in the abandoned estates, specifically the International Covenant on Economic, Social and Cultural Rights (ICESCR), the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and the Convention on the Rights of the Child (CRC). Yet, workers continue to be exploited because implementation is not systematic. Under the 2011 UN Guiding Principles on Business and Human Rights, all companies have the responsibility to respect human rights. As per Guiding Principle 13, they should "(a) avoid causing or contributing to adverse human rights impacts through their own activities, and address such impacts when they occur" and "(b) seek to prevent or mitigate adverse human rights impacts that are directly linked to their operations, products or services by their business relationships, even if they have not contributed to those impacts" Under the Guiding Principles, "human rights" are to be understood "at a minimum" as the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. Right to Sanitation and Water remains another concern in these estates. Like the poor housing condition, the current latrines on most plantations were documented to be nearly 50 years old and in a state of dysfunction. Unmanaged sewage was reported to be a major problem, with refuse flowing directly into the yards of inhabitants. Open cesspools, raw sewage from latrines, and clogged shallow ditches were a common sight in many of these estates. Consumption of untreated ground water is the primary cause of water-borne diseases such as diarrhea and cholera, which are prevalent among plantation workers.

The non-provision of water and good sanitation is, therefore, a violation of the human right to water, as articulated by the Committee on Economic, Social, and Economic and Cultural Rights in its General Comment No 15 on the right to water in 2003. The right to water is not explicitly mentioned in the ICESCR, but the Committee considers it, "falls within the category of guarantees essential for securing an adequate standard of living, particularly since it is one of the most fundamental conditions for survival" (para 3). "The right to water is also inextricably related to the right to the highest attainable standard of health (art. 12, para. 1) and the rights to adequate housing and adequate food" (art. 11, para. 1). In addition, medical facilities remain in deplorable condition. Due to the non-availability of health services within the estate premises, patients are forced to attend private clinics. There was often neither a health facility, nor an ambulance available in the estates which makes the

plantation people extremely vulnerable to contracting Covid19. This is likely in violation of the right to health, guaranteed under Article 12 of the ICESCR, which states that State parties recognize "the right of everyone to the enjoyment of the highest attainable standard of physical and mental health". In 2000, the Committee on Economic, Social, and Cultural Rights adopted its General Comment No. 14 on the right to the highest attainable standard of health, which breaks down the right to health in a number of key elements, many of which are likely to be violated in relation to abandoned plantations, particularly availability, accessibility, and affordability (para. 12).

The right to non-exclusion, as put forward by Jean Dreze and Amartya Sen, can be discussed in this context. The provision of public services and social security benefits is something that everyone should have as an inalienable right. This should be accompanied with different types of basic necessities like education, and health care because they are fundamental human needs. In fact, one can say that it is public action coupled with a social audit of entitlement delivery that would bridge the gap between promises and delivery, that is, the schemes formulated and their implementation for the purpose of public good, allowing unhindered access. In such a case of abandoned plantations, people have been left out both by the government as well as plantation companies, leaving their future at risk.

## **The Impact of Trade Union Factor**

We observed that the trade unions are not powerful or influential in the selected estates. This is partly due to poor union membership and splits among the unions. This has a detrimental effect on workers' rights, bargaining power, and industrial relations. In plantations, strong trade unions are vital for various reasons such as winning and ensuring workers' rights, bargaining for workers' welfare, and having effective industrial relations. Further, a powerful union can fight, demand, and protest for workers' rights. Yet, due to the ineffective status of unions in these estates, constant violation of labour rights continues to be a common feature – particularly in the sectors of wage provision o, social security payments such as EPF and ETF, setting norms for daily work, cleaning the field, and applying fertilizers and chemicals. In some instances, salaries are not provided on time, and there is a significant delay every month. In other words, government and responsible agencies are continually violating workers' entitled rights, which they deserve. In this regard, many judicial cases are underway, and civil society groups and trade unions are actively working to improve things. Since the government is managing these estates, it is the responsibility of the government to ensure their right to social security payments. This is not the case in other government entities, where employees receive their pension, EPFs, and ETFs on time.

Moreover, it revealed that in all effects, people tend to seek brokers to get even their statutory benefits for which they spend some 30,000 - 50,000 rupees due to the complex administrative procedures and bottlenecks. The broker or the middleman facilitates workers to overcome administrative hurdles and issues in relation to documentation by using his informal networks, relationships, and influences. These unethical and corrupt practices continue to be an alarming issue in the estates. Lack of education, awareness, poor documentation practices, language barriers, and lack of exposure compel the workers to seek brokers; nevertheless, there are some improvements in recent years. Importantly, since these estates are coming under the direct purview of the Ministry of Plantation Industry and Ministry of Public Enterprises, it is the fundamental duty of these ministries, and related institutions to address this issue. The study informs that trade union and civil society groups could have discussions and negotiations with these ministries to take a firm decision on the very issue in the Cabinet and Parliament. The highest decision-making body in the country is the Cabinet of Ministers followed by Parliament – therefore, these issues should be taken to that level to demand the attention on the gross violation of labor rights – under such circumstances, some policy decisions could settle this issue and find out a mechanism to avoid recurrence to ensure workers' rights to social security payment.

In the selected estates, a large number of timber trees had been cut down in the name of settling EFP and ETF dues – millions worth of timber trees were sold-out for this purpose. However, a significant number of retired workers are still waiting at the gate to receive the money – we found that the managers have had cut deals with contractors, and there were so many malpractices in this business. Workers strongly feel that only a fraction reached the head office, and the rest was stolen. Workers also stated that only some received EPF money after selling these trees, but not all. In this business, managers unlawfully stole many trees for their own purposes, and workers have resisted such unethical and unlawful acts– eventually, those managers were transferred while the services of others were terminated. However, this has not come to an end, but rather continues in most of these estates in different manners with various contractors – it was shocking that political actors are also involved in this business, and they have cut deals with relevant parties for their shares.

Typically, trade union politics play a low-key role in addressing issues related to maintenance, livelihoods, and welfare issues. Some of these estates, or parts of the estates, namely divisions, have been closed for several years, and many students in the worker families are unable to receive letters from the estate management to attend interviews, apply for jobs, from colleges and universities, as the postal service came to a standstill – this was a serious concern for youth and their parents.

One former Kangani in Mousagalla estate stated, "currently, 15,000 tea bushes are not in use due to poor maintenance – if the management and government take some measures for investment, we could help clean up those fields which will provide us some forms of livelihood and he further stated that in my experience, estate maintenance depends on the nature, interest, agricultural experience, and qualification of managers – some managers have empathy and sympathy on estates and the workers, and they have a desire to preserve estates and retain workers for its sustainability – in such cases, they do as much as possible to improve the productivity, maintenance, and workers' livelihoods."

(A 53-year-old Male Kangani)

"Seven years ago, there were seven divisions in this estate, and now it has come down to three – other four divisions are fully-abandoned and has become a forest due to poor maintenance – as a result, people who live in this estate are largely affected for their livelihoods, and now we depend on outside jobs.....if the government takes some measures to clean up those abandoned divisions and invest in maintenance, people will come back to work – for us, estate work is more convenient than that of outside works."

(A 56-year-old female worker in Bambaragala estate)

## **Chapter 4**

## **Conclusion and Recommendations**

The study has explored the crux livelihood reality and socio-economic and political status of the plantation people in the abandoned estates. The study mainly reflects the socio, economic, political, and cultural issues faced by people of the abandoned estates in the country. The 'abandoned estates' are generally found in the plantation sector managed by the state corporations, namely JEDB and SLSPC estates. There needs a long-term reopening and sound operating plan to rejuvenate the industry. Sustainable income and long-run employment generation through Government intervention are necessary, ensuring an alternative source of livelihood. The study underscores a revitalization movement for rejuvenation of the distressed tea industry.

In general, the study has highlighted the changing patterns in terms of the number of estates, the extent of land for cultivation, and the population in the estates that have been managed by the two state corporations of JEDB and SLSPC. The study reveals that the number of estates managed by the two-state corporations has been steadily decreasing, from 64 estates in 1992 to 29 estates in 2010. It is a precipitous decline. However, notable changes are taking place after 2011. The Ministry of Plantation Industries has accommodated three management companies, namely Chillaw Plantation Ltd; Kurunegala Plantation Ltd; and Elkaduwa Plantation Ltd along with the existing corporation of JEDB and SLSPC. Consequently, the number of estates that come under the state corporation has increased from 29 estates in 2011 to estates 57 in 2017. Though the number of estates that are managed by the state corporation increased, it has not been reflected in the extent of the estates. The total average extent of estates during 2012/16 was 9,446 hectares and it has marginally declined to 9,223 hectares in 2017/18. As far as the average population living in the estates comes under the state corporation is concerned, it has gradually declined from 12,326 in 2012/16 to 11,523 in 2017/18.

The case study was carried out in thirteen abandoned estates managed by state corporations. The following are some of the common observations found in the study in the chosen estates. The primary observation is related to the ownership of the abandoned estates. Accordingly, though it is abandoned, the property of the estates is still under the management of the state corporation. Workers' descendants are not permitted to construct any permanent structures on the estates without prior approval. Moreover, the estate management recruits workers to work on the estate on a temporary basis and pays them only the minimum daily wage, with no other benefits. It should be noted that, with

the exception of the estates in the district of Monaragala, almost all of the abandoned estates were prominent tea-producing estates during the British period and were mostly located on mountain peaks. Apart from that, the existing tea bushes in the estates are extremely old tea with a lot of vacancies that did not take any maintenance work and tend to give very low productivity. Furthermore, poor quality road access, the inability to continue secondary school education, and the extraordinary difficulties faced by female workers are also common issues in estates.

Despite exclusions and discrimination, the families on the abandoned estates try their best to maintain friendly relationships with local level state institutions, and they do receive some benefits from them. Apart from government institutions, a few non-governmental organizations (NGOs) are also assisting these communities with limited resources and capacities. The water supply projects, skills development, etc., helped them to gain confidence in their social lives. It should be noted that some educated families who lived in the estates have migrated prior to the abandonment of the estates. The migrant families have obtained the partial payment of EPF, ETF etc. and some of them are settled in the Vanni districts and the Eastern part of the country. The migrated families are constantly inquiring about the progress of the balance payment of their EPF and ETF. However, the families who are currently living in the estates will continue to stay since they do not have any alternatives other than living in the same estates. Therefore, appropriate policy measures should be adopted to preserve their livelihood and future. Based on the analysis of the empirical evidence, the study proposes the following recommendations to address the socio-economic issues in the abandoned estates.

#### Recommendations

- 1. A full -pledge data collection on the families living in the abandoned estates needs to be carried out across the country to assess their socio-economic and political status. There shall be a data management system purely for this purpose and it should be updated on a regular basis.
- 2. The families living in the existing line rooms in these abandoned estates are in awful conditions. The line rooms have not been repaired in the last two decades. So that the government should make its intervention along with respective public institutions with immediate effect to build houses for these poor families.
- 3. A mechanism should be adopted to strengthen the relationship between residents of abandoned estates and government institutions so as to improve access to public services and basic amenities within the estate premises.
- 5. There are estates currently being managed by the state corporation that will be set aside as abandoned estates. Therefore, close contact with the state corporation on a regular basis is

- essential to bring about substantial institutional and structural changes in these estates in the long term.
- 6. Bus transport has to be arranged with special attention to facilitate the school-going children in the physically isolated estates where a considerable number of schooling children live in these estates.
- 7. There shall be a policy ensuring that every family will receive a minimum of 2 acres of purchased land to be used for income-generating activities.
- 8. There shall be policy measures and collaborative efforts involving government, private, NGOs and other like-minded agencies to improve the social and the economic status of the plantation residents of these estates.
- 9. A National Plan of Action should be in place to restructure abandoned estates so as to make them productive and profitable.
- 10. Distributing lands of these estates among plantation workers to engage in agricultural and cropdiversification activities with the support of the Department of Agriculture and other relevant agencies.
- 11. Initiate an institutional mechanism with the representation of multi-stakeholders from the tea industry, Government bodies, and NGOs to provide better social infrastructure for those living in abandoned estates.
- 12. Development schemes meant for workers such as training programmes and skill upgradation programmes for youth, healthcare, adequate housing facilities, and other necessary welfare measures.
- 13. Initiate programmes to create awareness among workers regarding personal and domestic hygiene, occupation hazards and various water/seasonal related diseases and their preventive measures.
- 14. Enable and enhance people's participation in governance and decision-making process and programme for sharing the short-term benefits of the development programs. Empowering plantation people with RTI, Social Audit, Citizen Charter, and Open Government Partnership so as to enable them to access government services as rightful citizens of the country.
- 15. Create a greater degree of awareness of the importance of political representation in elected bodies at the local and provincial levels.
- 16. Educate residents in the plantations on the application of the Right to Information Act which they can use to obtain information with regard to social security payments, and to disclose corruption and other forms of malpractices taking place in the state plantation corporations, including land grabbing and selling.
- 17. Socio-economic issues of the people in the State Plantation Corporations and abandoned estates (or part of the estate) shall be brought under the newly established New Village and Development Authority for the Plantation Region.
- 18. The study proposes that civil society groups could have discussions and negotiations with concerned parties responsible for the plantation industry and people living in those estates, thereby they can influence decisions taken in the Cabinet and Parliament which overtly and covertly affect plantation people.

#### **List of References**

- Balagalle, S., (Year not mentioned). Plantation Tamil, වනු ලදමළ, A revision and Extension of W.G.B.Wells "Colloquial Tamil", Colombo, National Institute of Plantation Management,
- Central bank of Sri Lanka, (2005, 2010, 2015 and 2020). Annual report of Central Bank of Sri Lanka.
- Central bank of Sri Lanka, (2019). Economic and statistics of Sri Lanka 2019, Central Bank of Sri Lanka.
- Chandrabose, A.S. and Ramesh, R. (2021) Plantation System in Transition: A study on changing patterns of land, production and employment in the Tea Plantation Sector of Sri Lanka, VISTAS, 14 (1), OUSL
- Department of Census & Statistics, (2012), Census and Statistics -2011, Department of Census & Statistics, Colombo.
- Ferguson's Sri Lankan Directory (1995-1956), Baurs & Company Limited, Colombo
- Gamage, A.T., & Wickramaratne, W.P.R. (2020) Doing sustainable tea business in Sri Lanka, International Journal of Arts and Commerce, 9 (4), 17-18. Retrieved from https://ijac.org.uk/articles/9.4.2.17-32.pdf.
- Johnson, R.J., (1951), Johnson's Note Book for Tea Planters, Colombo, R.J.Johnson & Co.,
- Ministry of Plantation Industries. (1992,1996, 1998, 2008, 2011, 2016 & 2018). *Statistical Information on Plantation crops*. Colombo: Ministry of Plantation Industries.
- Peiris, G.H. (1984). Structural changes in plantation agriculture in Sri Lanka. In Gooneratne, W. & Wesumperuma.D (Eds). *Plantation Agriculture in Sri Lanka, Issues in Employment and Development*. Bankok: ARTEP.
- Das, U., & Islam, R. (2021). Livelihood realism: A review on closed tea gardens of Dooars, West Bengal. *International Journal of Regulation and Governance*, 9(2).
- Rao, M., & Bernaz, N. (2020). Corporate responsibility for human rights in Assam tea plantations: A business and human rights approach. *Sustainability*, *12*(18), 7409.
- Dasgupta, G. (2009). Whither Right to Food? Rights Institutions and Hungry Labour in Tea Plantations of North Bengal. *Policies and Practices*, 24.